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**Government of India**  
**The National Small Industries Corporation Ltd**  
**Head Office, NSIC Ltd., NSIC Bhawan**  
**Okhla Indl. Estate,, New Delhi**

Dated: 19/09/2022

To

Shri SUPRIYA SINHA  
Near Hospital Road Madanpur  
Village- Madanpur Post-Madanpur  
Block-Madanpur. Police Station-Madanpur District  
824208

**Registration Number : NSICL/R/E/22/00025**

Dear Sir/Madam

I am to refer to your Request for Information under RTI Act 2005, received vide letter dated 22/08/2022 and to say that *As per your request, it is informed that The National Small Industries Corporation Ltd. (NSIC) being Central Public Sector Enterprise, has its own Recruitment & Promotion Rules (NSIC Recruitment & Promotion Rules, as amended from time to time), wherein certain posts requires 2 to 5 years experience under direct recruitment. Details of such posts w.r.t. your queries at point no. 1, 2 and 3 may be seen in Annexure A attached..*

In case, you want to go for an appeal in connection with the information provided, you may appeal to the Appellate Authority indicated below within **thirty days** from the date of receipt of this letter.

**Navin Chopra**

FAA & Chief General Manager-SG (Works/Estate)  
Address: Head Office, NSIC Ltd., NSIC Bhawan, Okhla Indl. Estate, New Delhi  
Phone No.: 011-26310549

**Yours faithfully**

**( Om Parimal Gupta)**  
**CPIO & General Manager**  
**Phone No.: 011-26926275**  
**Email : opgupta@nsic.co.in**

## Annexure-A

#	Post	Upper age limit *	Pay Scale (IDA) **Rs.	Educational & Professional Qualification and Experience for direct recruitment
<b>Group A</b>				
1	Asstt. Manager E-0	30 Years	30000-120000	<p><b>For Business Development / Marketing:-</b> A graduate with MBA / PGDBM with specialization in Marketing from a recognized University or institution.</p> <p><b>For Technology/ Works:-</b> Graduation in Mechanical, Civil, Electrical &amp; Electronics, Electrical, Electronics &amp; Communication, Computer Science &amp; Engg., Information Technology from a recognized University or institution.</p> <p><b>For Human Resource:-</b> A graduate with MBA/ PGDBM with specialization in Human Resource from a recognized University or institution.</p> <p><b>For Law &amp; Recovery:-</b> A Law graduate / Degree in Law from a recognized from a recognized University or institution.</p> <p><b>Experience:</b> Should have experience of 2 years (after graduation) in a reputed public / private sector organisation in the relevant field in executive capacity.</p>
2	Asstt. Manager (F&A) E-0	30 Years	30000-120000	<p>A graduate in Commerce with CA (Inter) / ICWA (Inter) or M. Com. or Graduate in Commerce with MBA / PGDBM with specialization in Finance / Banking from a recognized University or Institution.</p> <p><b>Experience:</b> Two years' experience in Accounts after graduation in public / private sector organisation.</p>
3	Dy. Manager - E-1	35 years	40000-140000	<p><b>For Business Development / Marketing:-</b> A graduate with MBA / PGDBM with specialization in Marketing from a recognized University or institution.</p> <p><b>For Technology/ Works:-</b> Graduation in Mechanical, Civil, Electrical &amp; Electronics, Electrical, Electronics &amp; Communication, Computer Science &amp; Engg., Information Technology from a recognized University or institution.</p> <p><b>For Human Resource:-</b> A graduate with MBA/ PGDBM with specialization in Human Resource from a recognized University or institution.</p> <p><b>For Law &amp; Recovery:-</b> A Law graduate / Degree in Law from a recognized from a recognized University or institution.</p> <p><b>Experience:</b> Should have experience of 5 years (after graduation) in a reputed public / private sector Organisation and should be at executive level for atleast 2 years in the relevant field.</p>
4	Dy. Manager (F&A) - E-1	35 years	40000-140000	<p>A graduate in commerce with CA / ICWA / MBA / PGDBM with specialization in Finance / Banking from a recognized University or Institution.</p> <p><b>Experience:</b> Should have experience of 3 years (after graduation) in a reputed public / private sector organization in the relevant field.</p>
<b>Group B</b>				
5	Accounts Officer	30 years	28000-100000	<p>B.Com. or M. Com. or CA (Inter) / ICWA (Inter) or B. Com. with MBA / PGDBM (with specialization in finance) from a recognized University / Institution.</p> <p><b>Experience:</b> For B. Com: 5 years' experience in Accounts in public / private sector organization.</p> <p>For M. Com or CA (Inter) / ICWA (Inter) or for B. Com with MBA / PGDBM (with specialization in Finance) with one year experience in Accounts in public / private sector organization.</p>

\*Age relaxation to SC/ST/OBC and PwD as per Govt. rules.

\*\*The salary structure includes IDA pay scale, Dearness Allowance (IDA), HRA, Allowances, EPF, Gratuity etc. admissible as per rules.

