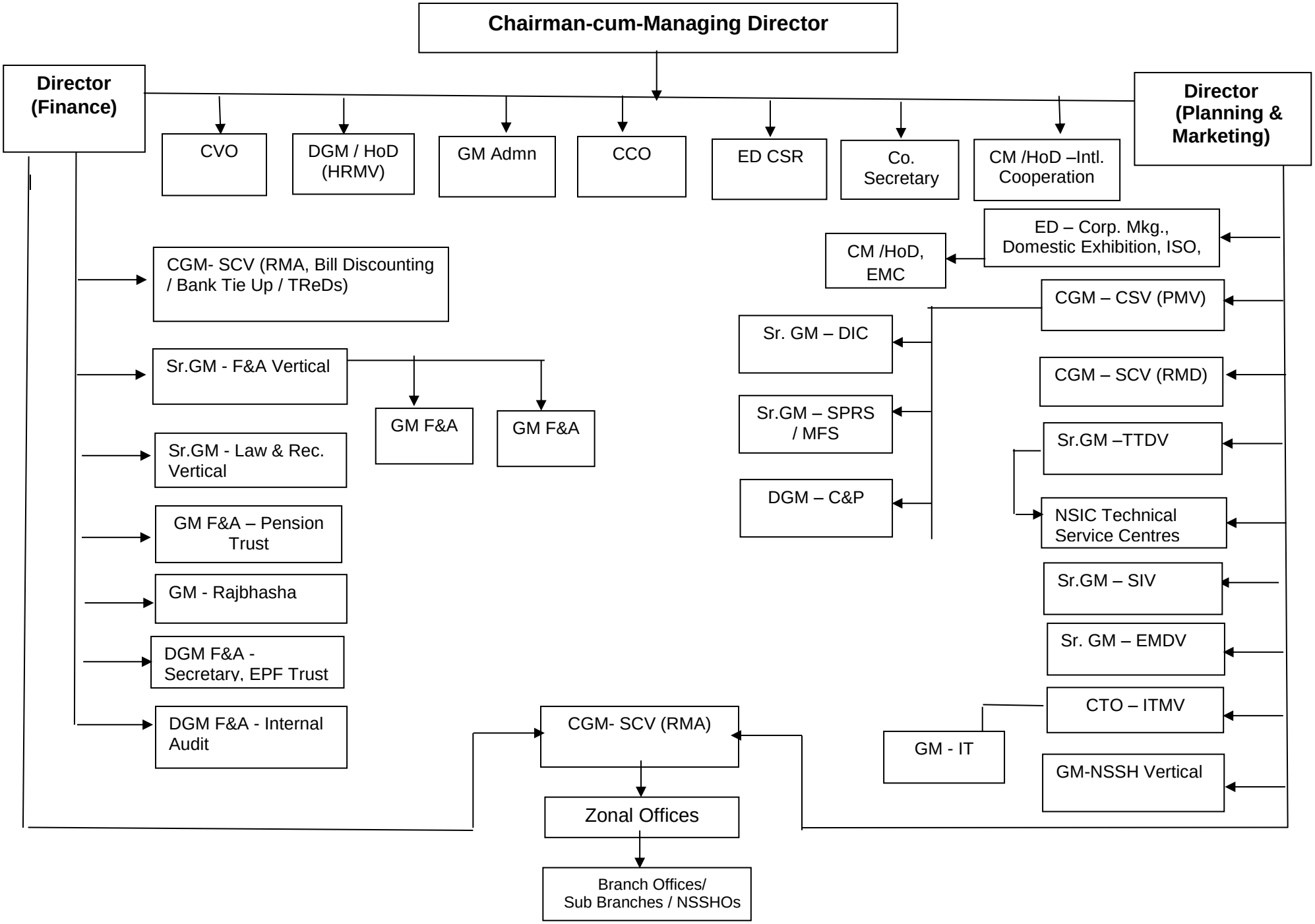NSIC Organogram